



24 February 2016

Susan Appleyard
Development Manager
Jerilderie Shire Council
35 Jerilderie Street
JERILDERIE NSW 2716

Dear Susan,

DA 10-15/16
SECTION 82A APPLICATION FOR REVIEW OF THE DEVELOPMENT APPLICATION

It is the applicant's intention to lodge a Section 82A seeking the review of the Development Application and or S96.2 application for modification.

The land is zoned commercial in Council's Development Control Plan and the proposed land use is consistent with the objectives of the Local Environmental Plan. As set out in Zone RE2 Private Recreation, a Food and Drink premises is permitted with Consent. The definition of a Food and Drink premises includes an Hotel under legislation.

Whilst it is acknowledged that most conditions have been imposed for planning purposes, some conditions are unfair and do not relate to the development proposed in the application. The applicant believes that conditions 3 and 4 are unreasonable and ask the conditions be reconsidered. Two of the conditions significantly undermine the value of the Consent to the point where the proposed development is not viable or worthwhile. Business forecasts include the utilisation of the back verandah and eastern lawn area.

Conditions 3 and 4 significantly change the proposed development by deleting parts of the building from its proposed use, these parts being ancillary to use of the building. The proposed licensed area is limited to the dining room, back verandah, shed and the eastern side lawn area. The intention is that the licensed areas would be out of view from passers-by, fully fenced and suitably screened as indicated in the plans provided to Council. The front verandah and yard is deliberately excluded from the development application to ensure the local amenity of the area is preserved as much as possible. It is also pointed out that the front area is shared with a building of National Heritage significance, a public walkway and lane providing access to the Billabong Creek. The setting is one of public recreation.

Section 80A of the Environmental Planning and Assessment Act – Imposition of conditions subsection (4) is set out below:-

Conditions expressed in terms of outcomes or objectives

A consent may be granted subject to a condition expressed in a manner that identifies both of the following:

- (a) one or more express outcomes or objectives that the development or a specified part or aspect of the development must achieve,
- (b) clear criteria against which achievement of the outcome or objective must be assessed.

Conditions 3 and 4 fail to achieve clarity under the applicable legislation and do not provide performance outcomes. Reference is made to case law Ryde Municipal Council -v- Royal Ryde Homes. If there is any lack of clarity or certainty it is the responsibility of the Council. And it must take the consequence of any failure to specify the accurately or in detail what is considered, as well as any conditions of which consent is subject.

Legislation to protect the amenity of the local area is maintained is covered in the Protection of the Environment Operations Act, where in measureable principles are contained not by granting restrictive hours of operations in case the legislation may be breached. The applicant is well aware of the contents of this legislation and furthermore has no intention of contravening the Act.

Another case in point is as follows:-

JRCO Pty Limited v Hurstville City Council [2011] NSWLEC 1332 In this case, the Court upheld an appeal for the operation of a twenty four hour gymnasium in Penshurst. The issues considered by the Court included the impact on the amenity of the area, safety and security concerns and the possible present value of the consent.

The Facts: These proceedings centred around a condition of consent imposed by Council which sought to restrict trading hours for the gymnasium to an eighteen hour period from 6am until midnight on trial for six months. The Council justified this restriction on the basis of concerns about the security of patrons of the gymnasium during the extended trading hours, as well as the impact of the trading hours on public amenity. Precedent: Council argued that as there are no other establishments in the area that operate on a twenty four hour basis, the gymnasium should not be able to trade for these 7 hours. Commissioner Murrell noted that while there were no other 24 hour establishments, a nearby RSL and hotel operated long hours on certain days during the week. The Commissioner concluded that the possible precedent value of allowing the gymnasium to operate for 24 hours was an insufficient reason to prevent the trial from taking place. The impact on public amenity: The Council was also concerned that extended trading hours would create an adverse impact on the public amenity due to the noise generated by the operation and patrons entering and exiting the premises. The Commissioner found that there was no evidence that the location was a “crime spot” where the operation of extended trading hours would create or exacerbate existing anti-social behaviour. The imposition of a trial period: Commissioner Murrell agreed that trial periods were an appropriate method of assessing the impact of operations where the impact is unknown prior to commencement. However, the Commissioner disagreed with the terms of the trial period imposed by Council. Instead, it was proposed that the applicant be granted a twelve month trial period in which the gymnasium could operate for twenty-four hours. Plan of Management: The Commissioner was satisfied that a plan of management would ease Council’s mind regarding public amenity issues and was in fact necessary as a “belt and brace” measure to ensure that appropriate safety and security measures were taken. This plan would comprehensively detail the “house rules” of the operation, including the prohibition of patrons congregating outside the facility, the

imposition of security measures, the response times to security measures, and details of the placement of security cameras particularly in the basement car park. The Commissioner determined that the plan of management would be able to be varied with the consent of Council during the term of the trial and was subject to review at the end of the trial period. Conclusion: The appeal was upheld. Development consent for the operation of the 24 hour gymnasium was granted subject to conditions, including the 12 month trial period, and an approved plan of management. Before the expiration of the twelve month trial period, the applicant would be required to make an application to Council for the continued 24-hour operation of the gymnasium. LAND AND ENVIRONMENT COURT REPORTER 8

Reference to NSW Planning circular PS 09-028 "Do venues still need to obtain a POPE license?" came into effect in October 2009 and it states The NSW Government has removed need for venues to have a Place of Public Entertainment (POPE) venue can now have live entertainment as part of their main business without the need for separate approval. POPE licences and conditions will no longer have effect from 26 October 2009. However, the conditions on a venue's liquor licence and development consent will remain in force. Where necessary, the NSW Office of Liquor, Gaming and Racing (now Justice Liquor & Gaming) will consider proposals for the application of new liquor licence conditions to regulate security, trading hours, patron numbers and other matters at venues.

The Applicant questions whether condition 3 is a lawful decision or has been made Ultra Vires. Is it the role of Council as set out in s80A of the EPA Act to establish what area is subject to a liquor license in a zone where the land use is permissible with consent? The application put to Council requested consideration for the use of the land for purposes which are permissible under the relevant planning controls. Adjoining commercial businesses are permitted to operate during hours that the applicant has been denied.

In consideration of requirements of Social impact defined in Section 48(5) of the Liquor Act 2007 the applicant (and the Authority) have a responsibility to consider social impact. The applicant has more than addressed these requirements in its application to Justice, Liquor & Gaming pertaining to the licensed operations. The application for an on-premises license is considered by Justice, Liquor & Gaming. Any conditions relating to parts of the land or building would be imposed by that department. May it be noted that the type of application sought does not require a Community Impact Statement to be prepared. Whilst community impact is a consideration of the applicant there is no requirement under the Act for this to occur. The wording of condition 3 unfairly disadvantages the applicant in this regard.

It is acknowledged that 1(b) of Section 79C is relevant to this condition limiting the hours of operation altogether is not the intended use of this clause. The likely impact of the development could have been suitably conditioned to mitigate any breaches of legislation not restrict trade on the off chance that a breach may occur.

A number of options may have been considered to ensure a lawfully capable condition was imposed on the applicant. It could have been more reasonable for Council to impose:-

1. Condition to the effect that "the applicant must comply with the requirements of Justice Liquor & Gaming NSW";
2. A trial time frame could have been placed on the applicant with a condition that a Section 96 2 be required to be lodged in order to remove the timeframe at that date to allow Council to determine the impact of and continued use of the development. During that assessment period a complaints register would be maintained to ensure factual information is available for Council in its assessment.

3. A deferred commencement for the use of the back verandah and lawn area could have been granted to allow Council to obtain the additional information required in order to assess the Development Application. Further information could have been requested prior to Council imposing these restrictions.

The hours of operation granted in Condition 4 are restricting trade and given the precedent set by other main street businesses in the commercial precinct that allow those venues to provide clientele with breakfasts before 7.00am confers a commercial disadvantage on the applicant.

The applicant would be pleased to negotiate a suitable outcome for all parties affected by the development for the following reasons;

1. To ensure the local amenity of the area is maintained through harm minimisation,
2. Responsible service of alcohol and strict House Policy that ensure that the amenity of the local area is not impacted upon in a negative way.
3. Licensing instead of BYO ensures the applicant has some control over the consumption of alcohol by patrons.
4. The likelihood of patrons disturbing the local amenity of the area by eating outside is ridiculous.

The use of the back verandah and lawn by patrons is ancillary to the development and does not contravene the Development Control Plans. The fact that children are not permitted to play on the lawn prior to 9.00am is unreasonable and not good Public Policy. To consider that the front lawn, footpath, public walkway adjoining the development may be used at anytime by anyone is not subject to conditions however the use of the back verandah and side lawn is subject to Council approval is unreasonable.

It is impractical to consider that patrons are allowed entry to the front door of the premises but not the back. It may also have implications under the Building Code to restrict the use of a disabled entry and exit point. The applicant seeks clarification as to whether the back verandah may be used for access and egress whilst the building is occupied by patrons. This condition is open to interpretation and unclear.

Legislation to ensure the amenity of the local area is maintained is covered in the Protection of the Environment Operations Act, not by granting restrictive hours of operations in case the legislation is breached. The applicant is well aware of the contents of this legislation and furthermore has no intention of contravening the Act.

The hours of operation will severely restrict trade and given the precedent set by other businesses in the vicinity that are permitted to provide clientele with alfresco breakfasts before 7.00am, the applicant believes the conditions of consent are unfair and should be reviewed.

The applicant notes that the reason for conditions 3 and 4 are on the grounds of public interest. Public interest will form part of the applicant's case for review of Council's decision.

Yours sincerely,

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An economy that provides opportunities and stability for our Shire and our families

OUTCOME 1.1: A Strong Visitor Economy

Objective 1.1.1: Better understanding of the visitor economy sector in Jerilderie

Strategy 1.1.1.1 Undertake a visitor analysis to better understand why people come to Jerilderie, and what their experience of Jerilderie is to better promote highlighted experiences

Strategy 1.1.1.2 Support businesses involved in tourism to better understand the needs of their customers

Action: Support RDA in their works within the Jerilderie Shire

Measure	Time Frame	Status	Comments
2 meetings with RDA representative annually	2012-2017	Ongoing	Awaiting outcome of the re-invigoration of RDA by Federal Government

Objective 1.1.2: Develop and implement a long-term visitor economy strategy

Strategy 1.1.2.1 Develop and implement a 10 year visitor economy strategy for the Shire

Action: Develop the Jerilderie Shire Visitor Economy Strategy 2014-2024

Measure	Time Frame	Status	Comments
Successful development of the Jerilderie Shire Visitor Economy Strategy 2014-2024	2012-2017	Review	2015/2016 budget has no allocation for this action. Industry is trending towards smart phone apps.

Strategy 1.1.2.2 Participate in local and regional tourism boards and committees to support tourism growth in our Shire

Action: Maintain membership on the following boards and committees:

- Ned Kelly Touring Route
- Kidman Way Promotional Committee
- Riverina Regional Tourism,

Measure	Time Frame	Status	Comments
75% of committee meetings attended annually	2012-2017	Ongoing/Review	Meetings attended as scheduled. Mayor sits as Board Member of RRT

Strategy 1.1.2.3 Implement regional tourism initiatives in Jerilderie

Action: Implement appropriate initiatives from any regional tourism committees and/or boards

Measure	Time Frame	Status	Comments
Implement appropriate initiatives from any regional tourism committees and/or boards	2012-2017	Ongoing/Review	Promotion of RRT initiatives undertaken

Strategy 1.1.2.4 Actively pursue funding opportunities to open a permanent visitor information centre

Action: Develop a feasibility plan that explores the most appropriate options for the long term development of a sustainable, high quality and professional visitor information centre in Jerilderie.

Measure	Time Frame	Status	Comments
Consideration of the Visitor Information Centre as part of the Jerilderie Shire Council Visitor Economy Strategy	2012-2017	Review	2015/2016 budget has no allocation for development of the strategy

Strategy 1.1.2.5 Enhance our strategic brand to promote Jerilderie as a tourist destination

Action: In partnership with the community and local businesses, develop a 'branding strategy' for the Jerilderie Shire that allows for the professional and consistent promotion of the Shire as a tourist destination

Measure	Time Frame	Status	Comments
Branding strategy developed	2012-2017	Review	2015/2016 budget has no allocation for development of the strategy.

Action: When external funding is available develop a Business Plan to explore the development of the Ned Kelly sites to support the implementation of the Jerilderie Shire Branding Strategy

Measure	Time Frame	Status	Comments
Business plan developed	2012-2017	No action	No external funding sourced.

Outcome 1.2: A profitable and growing business and industry community

Objective 1.2.1: Attract new industry and business to the Shire

Strategy 1.2.1.1 Develop a marketing strategy to promote Jerilderie Shire as an attractive place for business

Strategy 1.2.1.2 Have a continued presence in regional promotional material

Action: Continue to work with relevant regional bodies to ensure Jerilderie's presence in appropriate material

Measure	Time Frame	Status	Comments
Continued reference to Jerilderie in appropriate material	2012-2017	Ongoing	Council continuing to promote town and surrounds in tourist brochures.

Action: Distribute Jerilderie promotional material to appropriate tourism outlets

Measure	Time Frame	Status	Comments
Distribute promotional material	2012-2017	Ongoing	Promotional material sent to other tourist information centres on request.

Strategy 1.2.1.3 Develop and maintain relationships with industries who have an interest in our Shire

Action: Regularly meet with industry representatives and leaders

Measure	Time Frame	Status	Comments
2 meetings annually with Industry and/or leaders and appropriate Councillors and /or Council officers	2012-2017	Ongoing	Meetings held with local MP's and Ministers

Action: Provide regular opportunities for business leaders to meet with Councillors and senior staff.

Measure	Time Frame	Status	Comments
Annual Business Breakfast Implemented	2012-2017	Ongoing	To be determined based on outcome of Merger Proposals

Objective 1.2.2: Support establishing and long term businesses with the Shire

Strategy 1.2.2.1 Develop a business support program to assist new business entrants to the Jerilderie Shire

Strategy 1.2.2.2 Facilitate the establishment and sustainability of the Jerilderie business forum with involvement of retail, commercial, home-based businesses and industry

Action: Where appropriate, provide support and assistance in the establishment of a Jerilderie Shire Business Forum

Measure	Time Frame	Status	Comments
Support provided for the establishment of the Jerilderie Shire Business Forum	2012-2017	Review	Jerilderie Chamber of Commerce has been disbanded. No action to date.

Strategy 1.2.2.3 Develop and implement the Jerilderie Shire Business Awards to reward and recognise local businesses and encourage business operators to strive for excellence

Strategy 1.2.2.4 Support regular training to businesses around a variety of areas to develop Shire and business excellence

Action: Actively promote and support the delivery of training opportunities offered locally for our business community

Measure	Time Frame	Status	Comments
All training opportunities offered locally are promoted in Council's publications and website	2012-2017	Ongoing	Small Biz bus attended on 8/10/15

Outcome 1.3: A community that has access to education and training that enhances their future opportunities

Objective 1.3.1: Improved access to education and training opportunities for our Shire's residents

Strategy 1.3.1.1 Identify and develop partnership opportunities with education and training service providers

Strategy 1.3.1.2 Investigate the development of a *Community Education Trust* that would facilitate and support disadvantaged young people in the community to access further education and training

Strategy 1.3.1.3 Provide additional local job training and skill development opportunities

Strategy 1.3.1.4 Provide education and training facilities within the region for older people, including employment focussed retraining opportunities

Outcome 1.4: A resilient and vibrant agricultural sector

Objective 1.4.1: Long term water security

Strategy 1.4.1.1 Provide security of access to water across the Jerilderie region

Action: In partnership with our community, continue to advocate for the needs of our community in relation to long term, sustainable water allocations

Measure	Time Frame	Status	Comments
Continued participation and presence at regional and local level surrounding water security and allocations	2012-2017	Ongoing	Representation continues regionally at Murray Darling Basin Association and Murray Darling Basin Authority meetings & seminars

Strategy 1.4.1.2 Lobby Government and participate in reviews regarding the Murray Darling Basin Plan

Action: Remain involved and provide feedback on all reviews and consultations regarding the Murray Darling Basin Plan.

Measure	Time Frame	Status	Comments
Continued participation in all reviews of the Murray Darling Basin Plan	2012-2017	Ongoing	Regional session attended.

Strategy 1.4.1.3 Continue to provide accurate information to the community about water security impacts

Action: Continue to present information to the community about water security impacts via Council's website and within Council's newsletter

Measure	Time Frame	Status	Comments
Consistent information presented to the community regarding water security	2012-2017	Ongoing	Information provided when it becomes available to Council.

Action: In partnership with RAMROC continue to promote initiatives such as Water4Food throughout the community to support the understanding of our region, and nations reliance on water

Measure	Time Frame	Status	Comments
Continued participation in the Water 4 Food project	2012-2017	Ongoing	Council continues to be a participant, little action in recent months

Objective 1.4.2: Supporting and promoting local food production

Strategy 1.4.2.1 Identify opportunities for local food production to service community and commercial needs

Strategy 1.4.2.2 Market our Shire as a significant food producer in the region

Action: Continue to promote our Shire as a significant food producer throughout all relevant local and regional promotional material

Measure	Time Frame	Status	Comments
Continue promotion throughout relevant material highlighting Jerilderie as a significant food producing region	2012-2017	Ongoing	Jerilderie promoted when suitable materials are due for publication.

Strategy 1.4.2.3 Continue to provide infrastructure that supports local food production

Action: Continue to support the provision of the Jerilderie Saleyards facility

Measure	Time Frame	Status	Comments
Saleyards maintenance program implemented on time and on budget	2012-2017	Ongoing	Maintenance provided within budget to enable annual sale to proceed

Objective 1.4.3: Strong and beneficial partnerships within our agricultural sector

Strategy 1.4.3.1 Develop partnerships to enable sharing of information, skills and expertise

Action: Where appropriate, support the establishment and actions of networks that provide the opportunity for our agricultural community to build knowledge and expertise

Measure	Time Frame	Status	Comments
No defined measure	2012-2017	Review	Council continues to explore any opportunities for agricultural forums and industry presentations in Jerilderie

Strategy 1.4.3.2 Support the development of business partnerships that benefit Jerilderie’s agricultural positioning

Action: Where appropriate support partnerships that benefits Jerilderie Shire’s agricultural sector

Measure	Time Frame	Status	Comments
No defined measure	2012-2017	Review	Discussions with Department of Primary Industries at regional level continue.

Outcome 1.5: Infrastructure that supports growth and productivity of our businesses and industry

Objective 1.5.1: The availability of service infrastructure to facilitate business growth and expansion

Strategy 1.5.1.1 Lobby for the provision of natural gas within the Jerilderie township and industrial area

Action: In partnership with the community and local businesses, continue to communicate and explore options with natural gas suppliers to facilitate the establishment of the services in the community

Measure	Time Frame	Status	Comments
No measure defined	2012-2017	Review	Natural gas supply to Jerilderie continues to be a large financial hurdle unable to be met by commercial return

Strategy 1.5.1.2 Improve access to telecommunication and broadband services

Action: Continue to advocate on behalf of the community for improved and increased telecommunication and broadband services, especially in our rural areas

Measure	Time Frame	Status	Comments
Information communicated in a timely and accurate manner to the community. Telecommunication and broadband services improved, especially in rural areas of the Shire.	2012-2017	Ongoing	NBN Tower completed. Awaiting NBN roll out in area.

Objective 1.5.2: Appropriate infrastructure to support our commercial and industrial businesses

Strategy 1.5.2.1 Plan for the future expansion of the Jerilderie industrial area

Action: Develop a master plan for the expansion of the Jerilderie industrial area

Measure	Time Frame	Status	Comments
Master Plan developed for industrial land area. One industrial lot to be sold	2012-2017	Ongoing	Master plan yet to be developed and no lots sold. Lease of portion of industrial land to solar panel farm close to execution.

Strategy 1.5.2.2 Continue to ensure that the Jerilderie CBD has the required infrastructure to support retail and commercial business

Action: Undertake an audit of the Jerilderie CBD to ensure that the infrastructure is meeting the retail and commercial needs of the community and visitors.

Measure	Time Frame	Status	Comments
Audit completed	2012-2017	Ongoing	Audit yet to be undertaken

Action: Continue to provide high quality public toilets throughout the Shire, particularly in areas of significant commercial and tourism attraction.

Measure	Time Frame	Status	Comments
Zero complaints regarding public toilets	2012-2017	Ongoing	No complaints received during the reporting period.

Infrastructure that is responsibly planned, developed and maintained

Outcome 2.1: Infrastructure that supports our community identity

Strategy 2.1.1.1 Develop a signage strategy that supports a co-ordinated approach to the development and design of signage within our Shire

Strategy 2.1.1.2 Maintain consistent entrance statements for all entrance points to town

Action: Review town entrance plan for the Shire that outlines design elements and standards, landscaping , and possible additional signage (including community business signage)

Measure	Time Frame	Status	Comments
Schedule of works reviewed and updated	2012-2017	Ongoing	Review required

Strategy 2.1.1.3 Ensure private and public developments are in line with the design characteristics of our community

Objective 2.1.2: Protection of historic buildings and landmarks

Strategy 2.1.2.1 Continue to explore innovative ways to facilitate the restoration and protection of historic buildings and landmarks throughout the community to ensure they remain a valuable asset

Action: Plan for the protection of areas of environmental heritage as part of Council's land use planning

Measure	Time Frame	Status	Comments
Heritage Conservation Area considered in the Local Environmental Plan	2012-2017	Complete	Heritage Conservation Area included in Jerilderie LEP 2012

Strategy 2.1.2.2 Further develop explanatory signage that allows community members and visitors to appreciate the cultural significance of the Shire's historic buildings and landmarks

Outcome 2.2: The ability to be an active community

Objective 2.2.1: Infrastructure that facilitates a community that is physically active

Strategy 2.2.1.1 Implement pedestrian routes that link community facilities and natural landmarks to residential areas

Actions: Continue to implement and update Jerilderie Shire Pedestrian Access and Mobility Plan (PAMP) including identification of pedestrian network upgrades

Measure	Time Frame	Status	Comments
Implementation of the Jerilderie PAMP on time and within budget	2012-2017	Incomplete	Funds from RMS sourced and works commenced for Coreen/Betts Street programme.

Strategy 2.2.1.2 Actively support the provision of the Jerilderie Swimming Pool for the community

Action : Explore funding options for the future expansion and upgrade of the Jerilderie Swimming Pool to extend the life of the facility

Measure	Time Frame	Status	Comments
Report developed that outlines potential development options for the Jerilderie Swimming Pool	2012-2017	Complete	Report presented to Council in 2012. External funding for options unlikely to be available under current circumstances

Action: Continue to deliver high quality, safe and accessible operations to facilitate use of the Jerilderie Swimming Pool by the entire community

Measure	Time Frame	Status	Comments
No measure provided	2012-2017	Review	Compliance with Health guidelines met. Usage is up based on income generated by the pool.

Objective 2.2.1: Infrastructure that facilitates a community that is physically active

Strategy 2.2.1.3 Develop appropriate Recreation Master Plans to ensure sustainable development, maintenance and use of our recreation facilities

Action: Complete and present to Council for consideration the Elliot Park Master Plan

Measure	Time Frame	Status	Comments
Elliot (Monash) Park Master Plan developed	2012-2017	Completed	Monash Park Master Plan completed.

Strategy 2.2.1.5 Maintain community sporting grounds, community facilities and parks and garden to a standard that facilitates community and visitor use and enjoyment

Strategy 2.2.1.4 Develop a walking/bicycle track throughout the town that links key community sites

Action: Maintain the Shire's parks and gardens to appropriate standards to allow safe and accessible use by the community.

Measure	Time Frame	Status	Comments
Parks and gardens maintained on schedule and within budget	2012-2017	Ongoing	Maintenance continues within budget constraints

Action: Landscape and improve the community land on the site of the old tennis courts

Measure	Time Frame	Status	Comments
Area to be landscaped	2012-2017	Complete	Old tennis club building removed and irrigation system installed

Action: Implement efficient maintenance throughout the sporting grounds and community facilities of the Shire.

Measure	Time Frame	Status	Comments
Sporting grounds and community facilities maintained on schedule and within budget.	2012-2017	Ongoing	Maintenance provided within budget constraints

Outcome 2.3: A safe and accessible Shire to travel

Objective 2.3.1: Deliver roads that ensure safe and enjoyable vehicular passage throughout the Shire

Strategy 2.3.1.1 Regularly maintain Council owned roads with contingency for efficient response to road damage

Action: Develop a four year works program for Council owned roads

Measure	Time Frame	Status	Comments
Four year works program developed	2012-2017	Complete	Program to be developed

Action: Ensure that works schedules are completed on time and on budget

Measure	Time Frame	Status	Comments
Works completed on time and on budget	2012-2017	Ongoing	Work Schedules continuing within budget constraints

Strategy 2.3.1.2 Lobby for regular maintenance and upgrade of state managed roads and roadside infrastructure

Action: Continue to liaise with Road and Maritime Services in relation to state and national highways maintenance contracts (RMCC)

Measure	Time Frame	Status	Comments
No measure	2012-2017	Ongoing	Continuing to liaise with RMS as it is part of the RMCC requirements.

Strategy 2.3.1.3 Provide and maintain state managed roads, roadside stops and signage to support safe passage of traffic through our Shire

Action: Regularly inspect roadside infrastructure

Measure	Time Frame	Status	Comments
Regular inspections completed on time	2012-2017	Ongoing	Inspections undertaken continually.

Action: Operate Council's gravel quarries in an effective and environmentally sound manner to obtain road making materials

Measure	Time Frame	Status	Comments
Effective management of Council's gravel quarries.	2012-2017	Ongoing	Mine Safety Plan to be revised to incorporate new standards.

Objective 2.3.2: Effective transport options and supporting infrastructure

Strategy 2.3.2.1 Advocate for the rail line to be re-established as a primary option for moving grain and rice from our Shire

Strategy 2.3.2.2 Develop a strategy to respond to the changing freight task (b-doubles, higher mass limit, etc)

Action: In partnership with Roads and Maritime Services develop a strategy that responds to the local impact of the changing freight task and plans for long term sustainable management of our road network

Measure	Time Frame	Status	Comments
Strategy developed that addresses the long term sustainability of the Shire's road network	2012-2017	Ongoing	Road network heavy vehicle routes mapped.

Strategy 2.3.2.4 Support the provision of the Jerilderie aerodrome

Action: Continue to support the ongoing provision of the Jerilderie aerodrome with appropriate levels of maintenance.

Measure	Time Frame	Status	Comments
Aerodrome maintenance delivered on schedule and on budget	2012-2017	Ongoing	Maintenance continues within budget.

Outcome 2.4: Infrastructure for our Future

Objective 2.4.1: Development infrastructure that supports growth within our community

Strategy 2.4.1.1 Provide and maintain efficient sewage systems that allow for a growing community

Action: Continue to maintain existing sewage infrastructure

Measure	Time Frame	Status	Comments
Sewage standard maintained in line with State Government regulations	2012-2017	Ongoing	System complies with state regulations

Action: Review and update the long term plans relating to the continued maintenance and upgrade of the sewage and water systems

Measure	Time Frame	Status	Comments
Long term water and sewage plans updated and reviewed as appropriate	2012-2017	Complete	Asset management plans for water and sewer adopted by Council. Updates are being undertaken. Implementation of Integrated Water Management Plans to be undertaken in conjunction with Office of Water and RAMROC

Strategy 2.4.1.2 Ensure a quality town water supply that is sustainable in line with potential growth

Action: Continue to maintain the existing water infrastructure

Measure	Time Frame	Status	Comments
Water standards maintained in line with State Government regulations	2012-2017	Complete	System complies with State Regulations. New raw water storage for filtration plant constructed.

Action: Ensure that the water supply meets guidelines in accordance with NSW Health

Measure	Time Frame	Status	Comments
Water supply meets guidelines of NSW Health	2012-2017	Ongoing	All required testing has been compliant. Drinking Water Management Plan in the process of being updated 2016

Action: Review DISPLAN to ensure water quality actions are included in the plan .

Measure	Time Frame	Status	Comments
Review DISPLAN	2012-2017	Ongoing	Parts 1 & 2 of the Jerilderie Emergency Management Plan completed October 2015 as required by legislation.

Objective 2.4.2: Land use that supports the development of our community

Strategy 2.4.2.1 Clearly define what land may be used for, through the delivery and implementation of a Local Environmental Plan in line with State Government regulations

Action: Continue to ensure that the LEP is accurately implemented throughout the Shire

Measure	Time Frame	Status	Comments
LEP accurately implemented	2012-2017	Complete	Jerilderie LEP 2012 implemented in the Shire since it was made in 2012.

Action: Undertake review of the Jerilderie Shire LEP in line with State legislative requirements

Measure	Time Frame	Status	Comments
Review undertaken of LEP	2014-2017	Delayed	On hold due to merger issues

Strategy 2.4.2.2 Support the development of appropriate residential land throughout the Shire

Action: Market Council's staged residential subdivision as market forces dictate

Measure	Time Frame	Status	Comments
Subdivision available for sale	2012-2017	Commenced	Subdivision released to the public. Deposits received for six blocks. Works commenced on water and sewer lines.

A supportive, active and passionate community

Outcome 3.1: An empowered community

Objective 3.1.1: Well functioning and sustainable community groups and clubs

Strategy 3.1.1.1 Support community groups with training, information and advice to support their governance

Action: Undertake a Shire wide consultation and review of all community groups and section 355 committees within the Shire, including recreational groups to establish their challenges and opportunities for long term sustainability and prosperity

Measure	Time Frame	Status	Comments
Community group and section 355 committee review completed	2012-2017	Ongoing	S355 committee review completed. Community group review still to be completed.

Action: Develop an Information Guide for community groups that supports their knowledge of issues such as financial responsibilities, risk, insurance and governance

Measure	Time Frame	Status	Comments
Information guide developed	2012-2017	Complete	S355 committee hand book completed and distributed to all s355 committees and provided to any other groups as requested.

Strategy 3.1.1.2 Provide information and assistance to community groups, clubs and committees in support of their applications for grants and funding

Action: Develop a Shire 'snapshot' that outlines key demographic and social data to support community groups, clubs and committees with funding applications.

Measure	Time Frame	Status	Comments
Annual Snap Shot Developed	2012-2017	Complete	Basic census data snapshot provides information required for funding applications.

Action: Distribute relevant grant information as available

Measure	Time Frame	Status	Comments
Grant information distributed as appropriate and when necessary	2012-2017	Ongoing	Grant information forwarded to relevant groups when suitable grants become available.

Action: Support the community to access 'grant workshops' that support the capacity of community groups to access funding

Measure	Time Frame	Status	Comments
Grant sessions promoted throughout the community	2012-2017	Ongoing	Grant workshops notified when they arise. Attendance by Council staff at one grant writing workshop.

Strategy 3.1.1.3 Assist groups and clubs with long term business planning and innovative opportunities to support their sustainability

Action: Promote business opportunities for community groups throughout Council's publications

Measure	Time Frame	Status	Comments
Business planning opportunities promoted throughout Council's publications	2012-2017	Ongoing	Business planning opportunities included in newsletters and on web page when they arise.

Action: On behalf of our community groups, committees and clubs, advocate for the delivery of appropriate training and information to support their business planning.

Measure	Time Frame	Status	Comments
No measure	2012-2017	Ongoing	Small Biz Bus visited in October

Objective 3.1.2: A community that volunteers and supports each other

Strategy 3.1.2.1 Promote volunteer opportunities within the community

Action: Through Council's communications and website, promote volunteer opportunities and needs within the community

Measure	Time Frame	Status	Comments
Volunteering promotional messages annually throughout Council's communications.	2012-2017	Ongoing	Volunteering promoted via Council's web site, newsletters and existing volunteer groups.

Objective 3.1.3: Regular public acknowledgement of the achievements of our community's members

Strategy 3.1.3.1 Recognise the achievements of outstanding community members through an annual 'Young Citizen of the Year Award' and 'Citizen of the Year Award'

Action: Recognise the achievements of outstanding community members through the annual 'Young Citizen of the Year Award' and "Citizen of the Year Award"

Measure	Time Frame	Status	Comments
No Measure	2012-2017	Complete	Awards given annually on Australia Day

Action: Celebrate the achievement of community members throughout Council's publication and Council's website.

Measure	Time Frame	Status	Comments
Regular recognition of community achievements through Council's communications	2012-2017	Ongoing	Items included on Council's web page and in Council's newsletters and mayoral column.

Strategy 3.1.3.2 Regularly and publicly celebrate community members' achievements

Action: Continue to recognise and celebrate the achievements of community members through significant events such as Australia Day

Measure	Time Frame	Status	Comments
Continued implementation of the Jerilderie Shire Australia Day Awards	2012-2017	Complete	Awards given annually on Australia Day

Outcome 3.2: Vibrant community events and celebrations

Objective 3.2.1: Well functioning and sustainable community groups and clubs

Strategy 3.2.1.2 Support the community with a range of information, tools and training in planning and conducting public events

Strategy 3.2.1.3 Maintain community spaces that facilitate and support community gatherings

Outcome 3.3: A safe and accessible community

Objective 3.3.1: A safe community for residents and visitors

Strategy 3.3.1.1 Lobby for continued Police presence and involvement

Action: In partnership with the community, continue to advocate for the long term local presence of police services

Measure	Time Frame	Status	Comments
Continued advocacy	2012-2017	Ongoing	Council continues to meet with Police to ensure continuing presence in town

Action: Encourage and facilitate the involvement and presence of local police at community events, consultations and meetings

Measure	Time Frame	Status	Comments
Continued presence and participation of local Police at community events etc	2012-2017	Ongoing	Police continue to work with the community and Council

Strategy 3.3.1.2 Co-ordinate and participate in local Safety Committee meetings

Action: Where appropriate ensure that relevant Council officers participate in local Safety Committee meetings

Measure	Time Frame	Status	Comments
Attendance at 75% of Community Safety Committee meeting by an appropriate Council officer	2012-2017	Ongoing	Attendance at relevant meetings.

Objective 3.3.2: A community that is accessible for people of all ages and abilities

Strategy 3.3.2.1 Provide information to support making community buildings more accessible

Action: Continue to provide information and advice to individuals, groups and businesses who seek to make their buildings more accessible for people of all abilities.

Measure	Time Frame	Status	Comments
All requests for information provided within 10 days	2012-2017	Ongoing	No requests received during the reporting period.

Outcome 3.4: A community that has opportunities for people of all ages

Objective 3.4.1: Well connected children

Strategy 3.4.1.1 Support our children to have robust opportunities to develop social and community connections

Strategy 3.4.1.2 Lobby for service delivery that provides formal and informal learning opportunities

Action: Provide appropriate input and support to local schools to encourage an understanding of Local Government and community participation

Measure	Time Frame	Status	Comments
Attendance at local primary schools when requested.	2012-2017	Ongoing	Councillors and Council staff attend when requested.

Objective 3.4.2: A great place to be for our young people

Strategy 3.4.2.1 Support the implementation of youth based recreation and social projects and opportunities within the Shire

Action: Continue to deliver the annual Youth Week activity for young people within the Shire

Measure	Time Frame	Status	Comments
Successful annual implementation of a Youth Week activity	2012-2017	Complete	Funding sourced for 2016 Youth Week event

Strategy 3.4.2.2 Develop and implement an annual young leaders forum to engage young people within the community

Strategy 3.4.2.3 Explore the feasibility of developing a Skate Park in Jerilderie

Objective 3.4.3: A supportive community for families

Strategy 3.4.3.1 Implement mechanism to welcome all new families to town

Action: Support the community in the promotion of strategies to welcome new residents to the Shire

Measure	Time Frame	Status	Comments
Support provided to appropriate new activities that welcome new residents to the Shire	2012-2017	Complete	Community Directory developed in conjunction with Berrigan Shire Council

Strategy 3.4.3.2 Prepare a service directory to highlight services relevant to families

Objective 3.4.4: Support and engage our older people

Strategy 3.4.4.1 Provide older residents with opportunities to positively contribute to their community

Strategy 3.4.4.2 Support recreational and social programs that engage older residents, especially those at risk of isolation

Action: Continue to facilitate the annual Seniors Week event

Measure	Time Frame	Status	Comments
Successful annual implementation of an annual Seniors Week event	2012-2017	Ongoing	Annual Seniors Week event programmed for 18 March 2016

Objective 3.4.5: Opportunities for lifelong learning

Strategy 3.4.5.1 Provide innovative and responsive library services to the community

Action: Continue to provide the Jerilderie Shire Library Service, regularly reviewing programs, services and hours to ensure they best meet the needs of the community

Measure	Time Frame	Status	Comments
Continued provision of the Jerilderie Library Services	2012-2017	Complete	Jerilderie Library Service continues to be provided to the community.

Strategy 3.4.5.2 Advocate for increased education opportunities to be provided locally

Outcome 3.5: Protection of our history and heritage

Objective 3.5.1: Protect and restore our historic places and spaces

Strategy 3.5.1.1 Explore options for re-opening The Willows as a key community facility

Strategy 3.5.1.2 Develop a long-term strategy to repair all key historic buildings within the CBD

Strategy 3.5.1.3 Continue to pursue funding opportunities to facilitate the repair of historic buildings

Action: Develop appropriate plans for the redevelopment of priority buildings to support funding applications when opportunities become available

Measure	Time Frame	Status	Comments
Conservation Management documents developed for key buildings Annual building maintenance inspections undertaken	2012-2017	Ongoing	Conservation documents completed for 80% of buildings Annual building maintenance inspections to be undertaken during February and March

Objective 3.5.2: Celebration and protection of unique historic story

Strategy 3.5.2.1 Celebrate our unique historic significance by developing materials that explain the importance of Jerilderie in Australian history

Strategy 3.5.2.2 Explore options to support the community and visitors have regular and accessible access to historic artefacts that demonstrate Jerilderie's heritage

Strategy 3.5.2.3 Continue to pursue funding opportunities to facilitate a permanent museum as part of a key tourist facility

Action: Undertake a feasibility plan to determine the most appropriate model and location and management of a permanent museum/historical precinct

Measure	Time Frame	Status	Comments
Feasibility plan developed	2012-2017	Review	New venture in the Willows with Museum component by Four Creeks Festival Committee approved and repair work completed to building

Action: Work with funding bodies to explore innovative options to attract funding to support the establishment of a Jerilderie Museum.

Measure	Time Frame	Status	Comments
Continual perusal of funding opportunities	2012-2017	Review	No funding opportunities found.

An environment that is valued, protected and respected

Outcome 4.1: Efficient and responsible waste management and recycling services

Objective 4.1.1: Support recycling opportunities for the community

Strategy 4.1.1.1 Investigate possible opportunities for affordable community recycling opportunities within the community

Strategy 4.1.1.2 Support the rural communities to appropriately recycle household and farm waste

Strategy 4.1.1.3 Investigate the feasibility of developing a 'Jerilderie Shire Recycling Centre'

Objective 4.1.2: Waste Management

Strategy 4.1.2.1 Develop and implement an appropriate waste management strategy

Action: Continue to implement an effective Waste Management service that meets the needs of the community

Measure	Time Frame	Status	Comments
Delivery of Jerilderie Waste Management Service within budget	2012-2017	Ongoing	Waste Management Services continue to be provided within budget.

Strategy 4.1.2.2 Increase the access times of the Jerilderie tip

Action: In consultation with the community , review the current tip opening days/hours

Measure	Time Frame	Status	Comments
Tip hours reviewed	2012-2017	Review	Hours to be reviewed.

Outcome 4.2: Respect and protection of our natural environment

Objective 4.2.1: A community that actively protects the natural environment

Strategy 4.2.1.1 Develop and implement a community education program to encourage residents and visitors to minimise their impact on the environment

Action: Support relevant agencies and groups in the promotion of messages and campaigns that aim to minimise the impact on the environment

Measure	Time Frame	Status	Comments
Support provided to promote messages of environmental campaigns	2016-2017		State of the Environment Report not due until the end of the Council term.

Strategy 4.2.1.2 Support businesses, the farming community, and industry to implement environmentally friendly practices

Strategy 4.2.1.3 Implement community initiatives to protect and enhance our environment

Objective 4.2.2: Decreased occurrence, spread and impact of weeds throughout our Shire

Strategy 4.2.2.1 Implement weed management practices in response to outbreaks throughout our Shire

Action: Implement appropriate strategies to complement the NSW Invasive Species Plan

Measure	Time Frame	Status	Comments
Continued response to complement the NSW Invasive Species Plan	2012-2017	Ongoing	Weed spraying continues to be undertaken within the budget allocation

Strategy 4.2.2.2 Develop and implement an education program to inform the community and visitors about the spread and impact of weeds

Strategy 4.2.2.3 Provide information and advice to farmers about weed control and prevention on their properties

Action: Inspect properties for weed control on a biennial basis

Measure	Time Frame	Status	Comments
All rural properties inspected biennially	2012-2017	Ongoing	Property inspections carried out according to schedule

Action: Provide information and advice regarding weed control and preventative practices

Measure	Time Frame	Status	Comments
One newsletter article and consistent website information provided regarding weed control and prevention	2012-2017	Ongoing	Articles included in Newsletter when relevant and on Council website

Objective 4.2.3: Innovative ways to protect our environment

Strategy 4.2.3.1 Investigate the viability of green technologies in Jerilderie

Strategy 4.2.3.2 Share information and promote innovative farming practices

Strategy 4.2.3.3 Explore and implement water saving practices throughout all Council works

Objective 4.2.4: Reduced impact of pests on our community

Strategy 4.2.4.1 Provide ongoing information and advice to the community regarding protection and response to pests

Strategy 4.2.4.2 Actively protect our Shire from the spread and impact of plagues and pests

Outcome 4.3: Waterways which are appreciated and valued

Objective 4.3.1: High water quality in all our waterways

Strategy 4.3.1.1 Take measures to protect the water quality of all waterways within the Shire

Strategy 4.3.1.2 Provide ongoing information to the community and visitors about water protection and conservation practices

Objective 4.3.2: Responsible community use of our natural wetlands and waterways

Strategy 4.3.2.1 Explore the potential development of significant wetlands throughout the Shire

Strategy 4.3.2.2 Educate the community about water conservation and security

Action: Support and participate in RAMROC initiatives that promote the message of water conservation and communicate the significant challenges of water security in our region.

Measure	Time Frame	Status	Comments
Continued participation in relevant RAMROC initiatives	2012-2017	Complete	RAMROC continues to represent this Council in the security of water debate at Basin level

Strategy 4.3.2.3 Develop a Waterways Operations manual that addresses operational and recreational management of our Shire’s waterways

Outcome 4.4: Protection of our native flora and fauna

Objective 4.4.1: Protection of our native flora and fauna

Strategy 4.4.1.1 Identify any flora or fauna species at risk and develop practices for their protection

Strategy 4.4.1.2 Advocate for the protection of native habitats throughout the Shire

Effective and productive relationships with all levels of Government

Outcome 5.1: A community that is passionate and engaged in its future

Objective 5.1.1: Accessible and relevant local community engagement practices

Strategy 5.1.1.1 Develop the *Jerilderie Shire Council Community Engagement Policy* to support ongoing and appropriate engagement with the community

Strategy 5.1.1.2 Implement effective two-way communication with the community to facilitate greater community awareness of Council's activities

Action: Continue to develop and distribute the Jerilderie Shire Council newsletter every four months

Measure	Time Frame	Status	Comments
Distribution of the Jerilderie Shire Council newsletter to all ratepayers and households in the Shire, every four months	2012-2017	Ongoing	Newsletters continue to be distributed on schedule

Action: Continue to encourage open communication between Council and the community. Actively encouraging community participation in decision making processes and matters of local significance

Measure	Time Frame	Status	Comments
Council website and newsletter maintained and accurate	2012-2017	Ongoing	Council website is regularly updated. Newsletter distributed on 4 monthly basis

Action: Continue to actively engage community groups and clubs in local decision making and utilise existing community in decision making

Measure	Time Frame	Status	Comments
6 engagement processes implemented annually	2012-2017	Ongoing	Council continues to be pro active in engaging with community groups

Objective 5.1.2: A strong involvement in State planning for the region

Strategy 5.1.2.1 Advocate for the appropriate representation of the needs of the Jerilderie community at a State level

Action: Where necessary lobby our local Member and individual Ministers to advocate for the needs of the Jerilderie community

Measure	Time Frame	Status	Comments
Continued relationship with Ministers in relation to the needs of the community.	2012-2017	Ongoing	Meetings with Ministers and local Members at venues such as Country Mayors Association, RAMROC and Local Government NSW

Strategy 5.1.2.2 Maintain strong representation on appropriate State planning and reference committees

Action: Maintain involvement in RAMROC initiative and seek their support by representing Jerilderie Shire Council at regional and State level

Measure	Time Frame	Status	Comments
Continued active participation in RAMROC	2012-2017	Continuing	Numerous meetings for RAMROC are held in Jerilderie - Mayors and General Managers, Engineers, Planners and Records Managers.

Action: Maintain active attendance and involvement at other appropriate state and regional forums such as LGNSW Conference

Measure	Time Frame	Status	Comments
Continued membership and participation at regional forums and conferences	2012-2017	Ongoing	Regional forums attended where necessary.

Outcome 5.2: Accessible, effective and utilised services and programs for our community

Objective 5.2.1: Accessible and relevant local community engagement practices

Strategy 5.2.1.1 Regularly promote services and programs throughout the community

Action: In partnership with Berrigan Shire Council and other relevant agencies, maintain the Community Directory

Measure	Time Frame	Status	Comments
Community Directory maintained	2012-2017	Complete	Community Directory updated and available to public.

Objective 5.2.2: Increased knowledge of the service needs of our community

Strategy 5.2.2.1 Regularly provide up to date and accurate community information to relevant program and services providers

Action: Provide information to the community via Council's newsletter and website where appropriate

Measure	Time Frame	Status	Comments
Council's Newsletter distributed Council's website kept up to date	2012-2017	Continuing	Newsletters continue to be distributed on schedule and web site reviewed and updated regularly.

Strategy 5.2.2.2 Advocate on behalf of the community to ensure the consideration of health and community needs in the allocation of resources and services

Action: Maintain Councillor involvement in the Local Health Advisory Committee at the Jerilderie Health Service

Measure	Time Frame	Status	Comments
Participation in the Local Health Advisory Committee maintained	2012-2017	Continuing	Council has representation on the Committee.

Action : Ensure attendance at local and regional meetings relating to the health services and resources provided within the Shire.

Measure	Time Frame	Status	Comments
Participation at appropriate meetings	2012-2017	Continuing	Relevant meetings attended.

Objective 5.2.3: Services that are best placed to meet the needs of our community

Strategy 5.2.3.1 Explore the merging of services and facilities where possible to consolidate into more efficient providers

Action: Lobby local Member and relevant State Ministers to support the merging of services to provide more efficient services

Measure	Time Frame	Status	Comments
Continued advocacy	2012-2017	Ongoing	Meetings with Ministers and local Members at venues such as Country Mayors Association, RAMROC and Local Government NSW

Strategy 5.2.3.2 Provide improved health and medical services to meet the long term needs of the community including aged care, after hours medical care and mental health services

Action: Continue to advocate on behalf of our community to ensure the consideration of their long term health and medical needs

Measure	Time Frame	Status	Comments
Continued Advocacy		Continuing	Active involvement by Mayor and General Manager in Local Area Health Board

Action: Continue to provide housing and service facility support to facilitate the attraction and long term sustainability of medical services within the Shire

Measure	Time Frame	Status	Comments
Maintenance of the medical residence and facility completed on time and within budget	2012-2017	Ongoing	Maintenance continues within budget.

Strategy 5.2.3.3 Provide protection from crime, fire, anti-social activities and other threats to community safety

Action: Take an active role in ensuring that the zone management of the Rural Fire Service produces outcomes appropriate to the needs of the Shire

Measure	Time Frame	Status	Comments
Efficient delivery of the Rural Fire Service throughout the Mid Murray Zone	2012-2017	Continuing	Active involvement of Senior Officers and Councillors with RFS Captains and Zone Management

Action: Maintain an active relationship with the local Police

Measure	Time Frame	Status	Comments
Regular communication maintained with local police	2012-2017	Continuing	Council continue to work with local Police where relevant.

Strategy 5.2.3.4 Prepare a Municipal Emergency Management Plan to ensure Council's readiness to respond to emergencies or natural disasters

Strategy 5.2.3.5 Provide services and support to facilitate a safe and protected community

Action: Provide responsive and professional health and safety services for community

Measure	Time Frame	Status	Comments
Annual inspections of food premises carried out on time Animal control issues responded to within 2 working days All building and planning permit applications and inspection carried out within 6 weeks of lodgement	2012-2017	Ongoing	All targets continuing to be met.

Action: Support the delivery of emergency services throughout the Shire

Measure	Time Frame	Status	Comments
Continued provision of the Local Emergency Management Officer	2012-2017	Continuing	Local Emergency Management Officer on staff.

Strategy 5.2.3.6 Continue to provide high quality private works services throughout the Shire

Action: Undertake private works where appropriate to support the long term financial sustainability of the Shire and provide competitive contract options for local farmers.

Measure	Time Frame	Status	Comments
Appropriate private works completed	2012-2017	Ongoing	Private works sourced through neighbouring Councils private property owners and State Government bodies continues.

Outcome 5.3: Productive and beneficial relationships

Objective 5.3.1: Accessible and relevant local community engagement practices

Strategy 5.3.1.1 Provide Council staff with regular professional development to improve communication and customer service skills

Action: Produce and maintain training program for Council staff

Measure	Time Frame	Status	Comments
Training Program developed for appropriate staff	2012-2017	Ongoing	Training programme in accordance with budget and staff needs.

Objective 5.3.2: Provide opportunities for networking and encourage Council staff to actively network

Strategy 5.3.2.1 Support relevant Council staff attendance at regular formal network meetings such as RAMROC meetings

Action: Schedule attendance at relevant meetings

Measure	Time Frame	Status	Comments
Attendance at relevant meetings	2012-2017	Continuing	Relevant meetings attended by Council Staff.

Outcome 5.4: Strong and effective Local Government

Objective 5.4.1: Accessible and relevant local community engagement practices

Strategy 5.4.1.1 Consistently review and implement appropriate workforce strategies to support Council's ability to implement operations and priorities

Action: Implement the 2013-2017 Jerilderie Shire workforce strategy to support the implementation of this delivery program and operational plan

Measure	Time Frame	Status	Comments
Workforce strategy implemented and accurately updated	2012-2017	Complete	Workforce strategy due for review

Action: Continue to provide appropriate housing options to support the attraction of skilled and qualified staff to key positions within Council

Measure	Time Frame	Status	Comments
Council housing maintained to a high standard	2012-2017	Ongoing	Housing maintenance and minor upgrade works completed as required.

Objective 5.4.2: Provide the required support, resources and environment for an effective and productive Local Government team

Strategy 5.4.2.1 Provide appropriate levels of operational support and resources to support the Council and staff at Jerilderie Shire Council

Action: Ensure that the administration of Council offices is resourced to support daily operations

Measure	Time Frame	Status	Comments
All required financial plans and reports developed on time within Council expectations	2012-2017	Continuing	All plans and reports provided as required under Local Government Act and regulation requirements.

Action: Ensure the Jerilderie Shire Depot is resourced to facilitate effective and efficient maintenance and works throughout the Shire

Measure	Time Frame	Status	Comments
Depot appropriately resourced	2012-2017	Ongoing	Budget allocations to ensure adequate resources.